Tell me about yourself.  
  
Describe a time when you had to handle an upset customer  
  
Did you ever have a situation "go bad"?  
  
Describe a time when you had conflict with another staff.  
  
Describe a time when you had difficulty communicating with someone.  
  
Describe a time when you had to ask for help  
  
Give me an example of a situation in which you got some constructive criticism  
  
What was the biggest mistake you've made in your nursing career?  
  
Describe a situation when you were under pressure  
  
Tell me about a time you saw something unethical or not done correctly by another  
  
coworker/boss/doctor.  
  
Tell me about a time when someone in a group you were a part of was not doing their share of the work.  
  
Tell me about a time where you had to delegate care or take a leadership role.  
  
Describe a time when you went above and beyond.  
  
Describe a time when you had to work with a difficult team.  
  
Describe a time you took initiative/were proactive.  
  
Describe a time when you dealt with an emergency patient situation  
  
Describe a time when you helped a co-worker  
  
Describe a time when you had to rapidly change priorities  
  
Describe a time when you had to defend an unpopular opinion  
  
How did you hear about the job?  
  
What do you know regarding this job?  Why this job?  Why this hospital?  
  
What do you think is the future of healthcare?  
  
What does Magnet mean? Why does it matter?  
  
What would your employers tell me about you? What would your peers tell me about you?  What would your employees/people you oversee say about you?  
  
What are your strengths? Weaknesses?  
  
What can you offer us that someone else cannot?  
  
What accomplishment are you most proud of?  
  
Tell me about a time you made a mistake.  
  
If selected, what would be your goals for this position?  
  
What was your biggest failure or mistake?  
  
Describe one of your role models.  
  
What gets you up in the morning?  
  
What do you like the most about nursing?  
  
What do you like the least about nursing?  
  
What questions do you have for the interviewers?  
  
Describe a time when you had difficulty with rules  
  
Describe a time your values were challenged. / Describe a time when you faced an ethical dilemma.  
  
Where do you see yourself in 1, 3, 5, 10… years?  
  
Tell us about a quality project you were involved in.  
  
Why this specialty of nursing?